



CSU GLOBAL

Annual Data Book

An annual review of our student experience, alumni success, and CSU Global's impact on the Colorado community.





Our Mission

Colorado State University Global is committed to advancing student academic and professional success in a global society by providing access to dynamic education characterized by excellence, innovative delivery technologies, industry relevance, and strong stakeholder engagement.



Table of Contents

15 Years of CSU Global	3
Who We Serve	5
Global Education in 45+ Countries	6
Transforming Lives Through Online Education	7
Serving Those Who Serve Our Nation	9
Setting an Example of Lifelong Learning	11
Learning & Leading for the Future	13
Career Success Beyond Graduation	15
Our Faculty & Staff	17

15 Years of Milestones

In 2007, CSU Global received a \$12 million loan from the CSU System to become the first statutorily-defined, non-profit, online state university that does not receive state funding in the United States. We opened our (virtual) doors in 2008, welcoming our first class of 200 students, and paid back the loan with interest in 2012 – years ahead of schedule.

Colorado Governor Ritter declared CSU Global Campus an independent online university within the Colorado State University System in 2009, and in 2010, Dr. Becky Takeda-Tinker was appointed CSU Global's first official president and CEO. Since the Higher Learning Commission granted Colorado State University Global full accreditation in 2011, and now through 2025-26, the university has gone on to innovate career-specific degree and certificate programs to help working adults keep up with fast-changing industry trends. By partnering with business and thought leaders, as well as hiring faculty and academic leaders with industry work experience, CSU Global continually strives to stay ahead of business trends and practices in multiple fields.

The university has gone on to innovate career-specific degree and certificate programs to help working adults keep up with fast-changing industry trends.

To date, CSU Global has conferred more than 30,000 undergraduate and graduate degrees and certificates – proud Golden Eagles working in industries from education to tech, breaking barriers and uplifting entire generations of families. As we look to the future, CSU Global remains committed to its mission of advancing professionals in the workplace and will continue to lead the way in delivering high-quality online programs over the next 15 years and beyond.

- CSU Global receives state legislative approval of SB18-101, allowing the university to provide full bachelor's degrees to all students no matter their age, location, or prior college experience.

- CSU Global's Bachelor of Science and Master of Science Degrees in Project Management receive Project Management Institute Accreditation.

2018



- CSU Global receives reaffirmation of accreditation with the Higher Learning Commission through the 2025-2026 academic year.

- CSU Global business programs are accredited by the Accreditation Council for Business Schools and Programs (ACBSP).

2016



- CSU Global moves to new headquarters in Aurora through an innovative partnership with Aurora Public Schools.

2019

- Pamela Toney named President of CSU Global.
- CSU Global launches Master's in Artificial Intelligence and Machine Learning program.
- CSU Global launches Bachelor's in Cybersecurity program.
- CSU Global launches Bachelor's in Finance program.

2020

2008



- CSU Global commences its first academic term with 208 students.

2009

- CSU Global recognized as a separate entity with statutory authority (Senate Bill 09-086) within CSU System.



- CSU Global receives Better Business Bureau Accreditation, with an A+ rating.

2013

- HLC's Board of Trustees grants CSU Global independent accreditation.

- The CSU System commemorates CSU Global's HLC full accreditation with a tree planting ceremony.

2011

- The CSU System formally appoints Dr. Becky Takeda-Tinker as CSU Global's first official president.

2010

- The Society for Human Resource Management acknowledges that the CSU Global Bachelor of Science and Master of Science Degrees in Human Resource Management align with SHRM curriculum.
- CSU Global receives state legislative approval of SB14-114, allowing the university to provide full bachelor's degrees and accept first-time, first-year freshmen outside of Colorado.

2014

- President Pamela Toney presents three-year Strategic Plan to the Board of Governors.

2021

- CSU Global launches MBA program.
- CSU Global launches Master's in Marketing.
- CSU Global launches Master's in Interdisciplinary Professional Studies.

2022

- CSU Global lowers undergraduate tuition rate for active-duty military and their families.

- Dr. Becky Takeda-Tinker returns as CSU Global President.

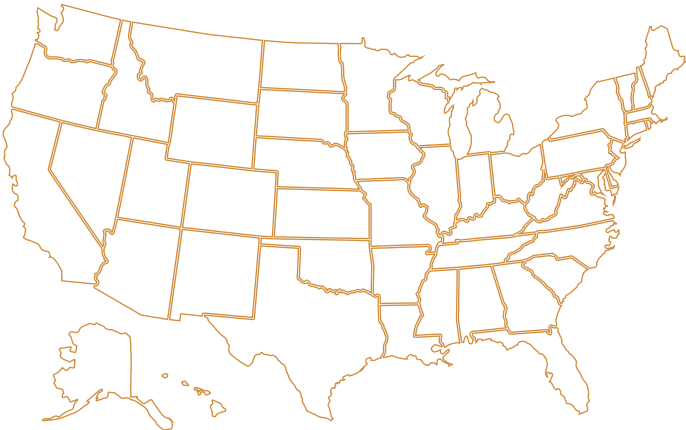
2023

Who We Serve

Tuition Guarantee and No Student Fees!

CSU Global remains committed to tuition transparency with its students. Once a student is enrolled, that tuition rate is locked in for as long as they remain active and in good academic standing. In addition, CSU Global does not charge any: student fees, out-of-state fees, athletic fees, per-credit fees, or any other surprise charges.

CSU Global is a diverse, widespread community, and we are proud to serve students in all **50 U.S. states** and **47 countries** around the world.

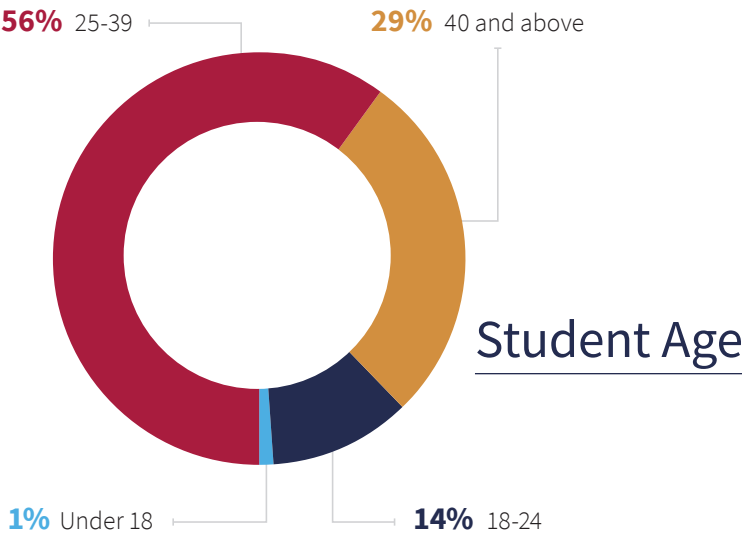


\$132,300

CSU Global awarded more than \$132,000 in student scholarships for the 2021-22 academic year.

Scholarship Awards

CSU Global offers a number of institutional scholarships to students each trimester, as well as provides access to hundreds more via ScholarshipUniverse.



Students

16,053
Students in the 2021-2022 Academic Year

77%
Retention/Completion Rates

5,198
First Generation

8,364
Financial Aid Recipients

5,089
BIPOC & Underrepresented Minority Students

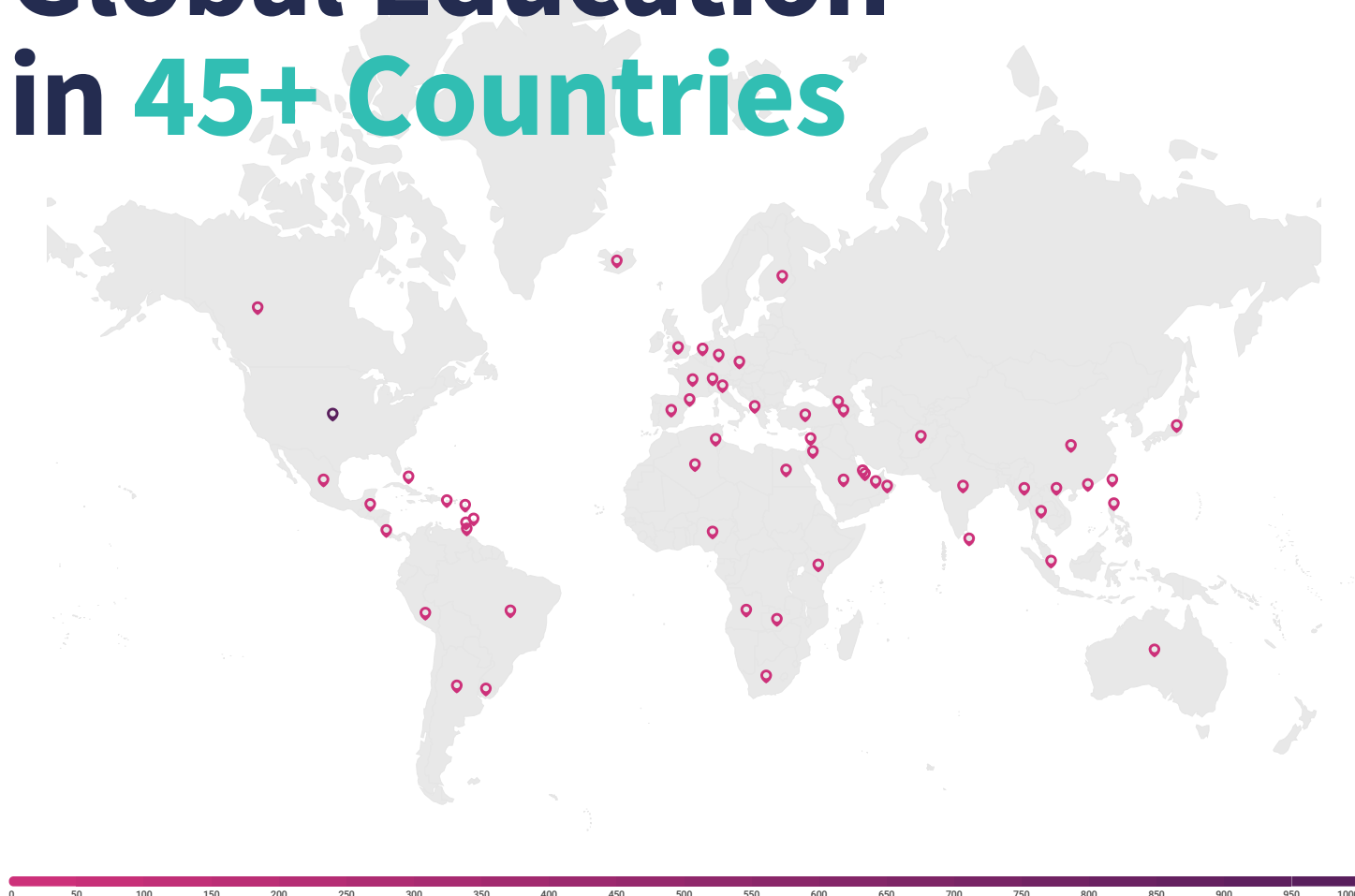
Alumni

29,245
Degrees & Certificates Conferred

18,163
Undergraduate Degrees & Certificates

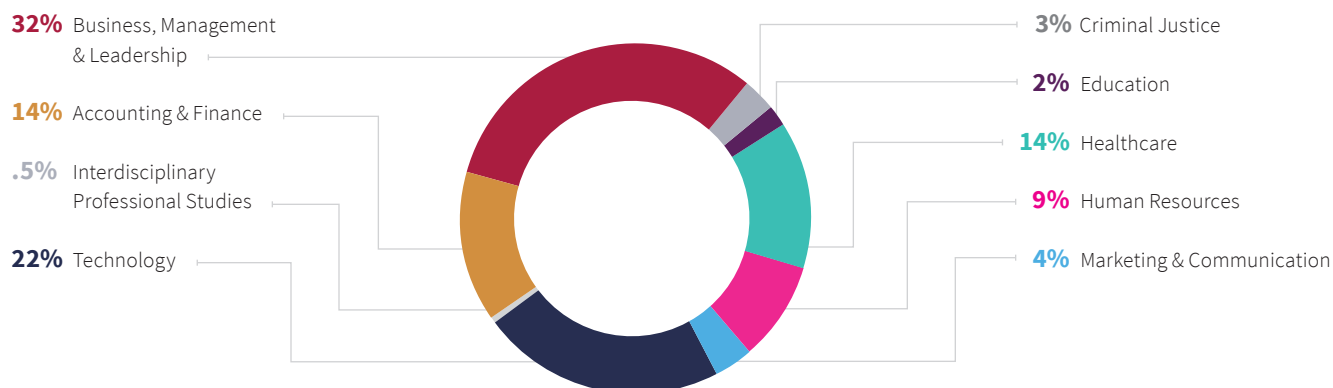
11,082
Graduate Degrees & Certificates

Global Education in 45+ Countries



Developing Professionals for the Workforce of the Future

Our top-ranked, career-relevant programs focus on outcomes after graduation and are designed to help learners move forward today with the skills they need for tomorrow. The areas* in which CSU Global students are preparing to lead tomorrow's workforce:



*Percentages do not include 901 non-degree-seeking students.

Transforming Lives Through Online Education

Stephanie Jenkins

CSU Global Alumnus | Bachelor's Degree in Accounting

Some people spend years trying to figure out which career to pursue. Not CSU Global alumnus Stephanie Jenkins. Accounting is in her DNA. Jenkins, who graduated with a B.S. in Accounting from CSU Global in 2020, comes from a long line of accountants and computer programmers. Even as a high school student, Jenkins assisted her mom with the bookkeeping of her dad's business.

"My philosophy is to get any and all experience, even if it doesn't necessarily apply to your life path. There will always be a takeaway." But after high school, pursuing a bachelor's degree wasn't on Jenkins' radar. "I didn't really want to focus on school," she admitted. "I was super hungry to just learn in real life."

A catalyst for change occurred in 2018 when the consulting company Jenkins was working for went through a round of layoffs. Three weeks later, Jenkins' sister-in-law passed away. While grateful for the extra time she was able to spend with family, it gave Jenkins a new perspective on life.

"I loved what I was doing. I loved accounting," she said. "But I knew it was time to pursue a degree."

Jenkins was able to transfer previously earned credits to CSU Global and earned her degree in just 18 months. "For me, CSU Global was one of the greatest experiences." Upon graduation, Jenkins continued to work for an IT company, along with some temporary assignments to gain more real-world experience. While she loved the work, she began to explore the idea of leaving the corporate world to work for a nonprofit organization.

In March 2022, Jenkins became the Chief Financial Officer of New Morning Youth and Family Services – a 24-hour emergency youth shelter, clinic, and counseling service. She has worked diligently with its Board of Directors to improve financials and adjust daily and long-term operations. "I'm not afraid of hard work because I love what I do. I get to make a difference in the community."



While the hours are long and the work can be taxing, Jenkins is exactly where she wants to be. "I get to see children come and go from their therapy sessions and witness how they light up after receiving our services. While I'm not directly serving them, I know that every dollar I can allocate differently will go back to them."

As Jenkins reflects on the past few years, she credits her success with saying "yes." "What helped me land my role was collecting such a variety of experiences. I didn't turn down any opportunity, from helping a neighbor organize her receipts to working at Starbucks and an animal feed store." She advises current CSU Global students to do the same. "Learn from anything and everything."



Mike Holman

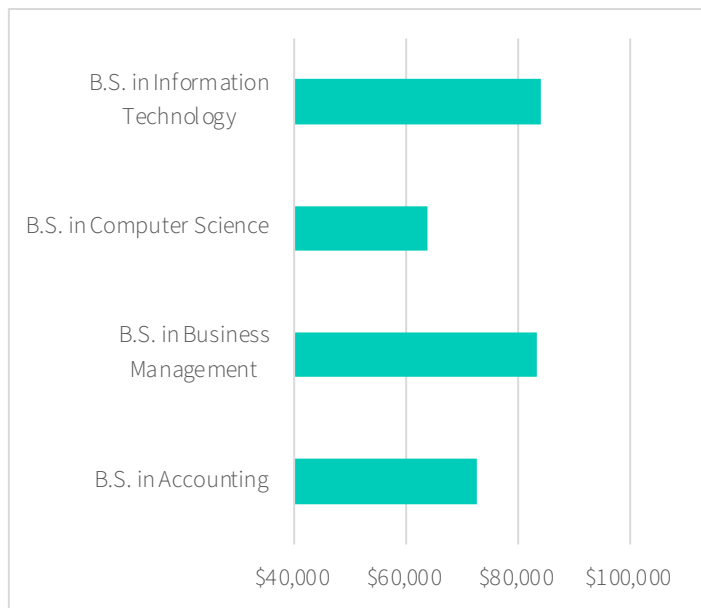
Enrollment Manager

Enrollment Manager Mike Holman brings a real sense of authenticity to his work at CSU Global and more than a decade of higher education enrollment experience. "I am a living example of so many of our students," says Holman. "I didn't graduate high school. I got my GED and then went to community college." After nearly eight years of overcoming obstacles, he earned his bachelor's degree in marketing from Metropolitan State University in Denver. Holman says he takes a great deal of

pride in his work, largely because of how students and alumni talk about their experiences. "Students who graduate from CSU Global really see the value in their education. Of all the schools I've worked for, this is the school that gets the most referrals from students and alumni. People contact us because their coworker, friend, or family member recommended us. I think that says a lot about the quality of the education that we offer and how our faculty is connecting with our students."

\$75,825

Average Salary for Graduates of CSU Global's Highest-Enrolled Bachelor's Programs



79%

Undergraduate Student Retention Rates

First-through-third term retention in the 2021-2022 Academic Year (students who have taken at least one course in three consecutive terms).



Introducing CSU Global Direct:

A New Option for Non-Degree-Seeking Students

CSU Global Direct provides prerequisite courses students need to attend professional school, begin a graduate program, or accelerate their undergraduate degree in a flexible learning environment, à la carte. Removing common educational barriers, students can sign up for courses directly online without having to send in transcripts or other materials, they can pay on a per-course basis to avoid unnecessary loan debt, and monthly start dates are available.

65% Bachelor's degree holders earn 65% more than high school graduates.

38% Bachelor's degree holders earn 38% more than associate degree graduates.

18% Master's degree holders earn 18% more than bachelor's degree graduates.

*Salary data compiled by Emsi/Lightcast, an independent labor market data analytics firm. Results are of CSU Global bachelor's degree recipients from 2011-2021, based on occupations, locations, and other factors

**Source: "Education Pays 2021" Career Outlook, U.S. Bureau of Labor Statistics, May 2022.



Serving Those Who Serve Our Nation

CSU Global Lowers Tuition for Active-Duty Service Members & Families

CSU Global is committed to providing affordable, flexible education solutions for our nation's military. In 2023, U.S. News & World Report ranked CSU Global the top Colorado institution on its list of Best Online Bachelor's Programs for Veterans.

Expanding on already-discounted tuition rates for military-affiliated students, in 2023, CSU Global further lowered tuition rates for undergraduate-level programs for active-duty military, spouses, and qualified dependents to \$250 per credit hour.

In addition to discounted tuition, CSU Global serves military students through its dedicated military benefits team to guide them through their educational journey, waived application fees, a Military Friendliness Academic Policy, and a Student Veterans Organization chapter to further create avenues for relationships in an online environment.

10,547

Since 2008, CSU Global has served 10,547 U.S. military service members and their families



GI BILL® APPROVED SCHOOL*

2,000

Number of FY 21-22 students who are U.S. active duty service members, veteran, reserve/guard, or spouses/dependents.**

7.8%

Percentage of staff & faculty who served in the U.S. military.

60+ Credits

Average number of credits transferred by active military and veterans to undergraduate programs (FY21-22).

2.5 Years

The average number of years active military and vets take to graduate with a bachelor's (FY21-22).



Proud Participant of the VA Principles of Excellence Program



"It's the perfect curriculum for working adults. For a long time, I thought the only way I would ever go back to school was in person. Once I found out about CSU Global and have been in the program for a year, I think everybody should do it. I don't think there could be a more perfect umbrella degree out there."

– Aaron Johannes, Veteran, U.S. Army | Student, B.S. in Project Management

*GI Bill® is a registered trademark of the U.S. Department of Veterans Affairs (VA). More information about education benefits offered by VA is available at the official U.S. government website at <https://www.benefits.va.gov/gibill>. **IPEDS 12-month enrollment (July 1, 2021-June 30, 2022) of students who are active duty, veteran, reserve/guard, and spouse/dependent.

Thaiha Vo-Le Military Benefits Advisor

There is, perhaps, no one more excited to meet military members' needs and goals – whether those plans are to advance within the armed forces or transition into the civilian sector – than Thaiha Vo-Le, CSU Global's military benefits advisor. Vo-Le is especially suited to her role, having spent 20 years as a military spouse. She recognizes that there's so much information to digest in terms of benefits, schools, and programs, that students can easily feel overwhelmed. "My passion is career guidance," she explained. "I've seen the struggles and the barriers that

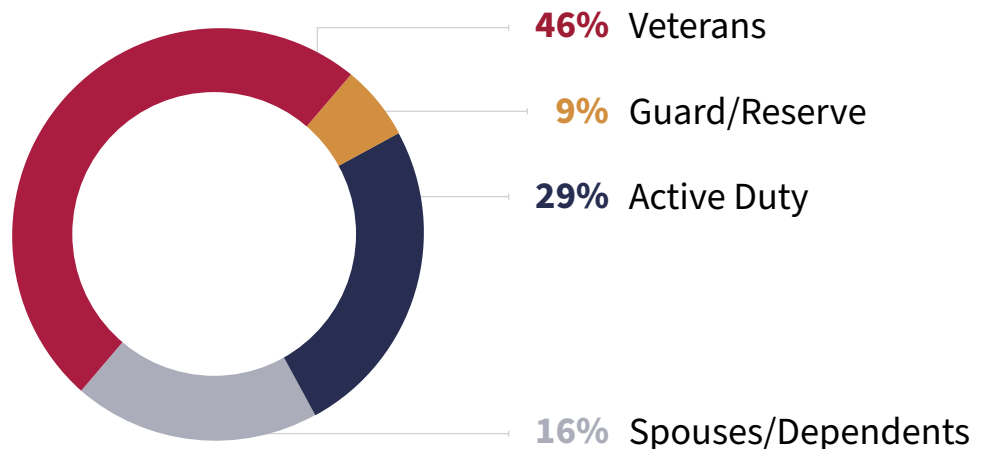
military students have when it comes to their education." In fact, Vo-Le said she's seen military friends attend upwards of 10 different schools because of transfers and deployments. She credits the quality, flexibility, and mobility of CSU Global classes with appealing to military families, especially in the face of unpredictable schedules and relocations. "I think CSU Global does an amazing job in terms of supporting our students, because we try to accept as many credits as possible, including military transcripts and credits from military training."



Percentage of CSU Global students who are U.S. service members as of June 30, 2022

12.46%

Chart shows the percentages of those who make up the 2,000+ service members and their families currently attending CSU Global.



Best Online Colleges for Veterans & Military Spouses for 2022



Best for Veterans: Colleges
Military Times | 2022

"The military benefits team at CSU Global has been one well-oiled machine. How smoothly it works has made my life as a veteran attending school much less stressful. The student success counselors are also really great, and I have enjoyed how much they take the initiative to reach out to students to ensure their success."

– Brian Bishop, Veteran, U.S. Army | Student, M.S. in Military and Emergency Responder Psychology



Setting an Example of Lifelong Learning

Caitlin Groeger

CSU Global Alumna | Bachelor's Degree in Organizational Leadership



Caitlin Groeger could teach a masterclass in setting and achieving goals. Case in point? She started as a temporary customer service team member at OtterBox and earned a full-time product marketing position – all while co-founding the company's first LGBTQIA+ resource group.

But this CSU Global alum's journey to earning her bachelor's degree and landing a job at a Top 10 Best Workplace in the U.S. by Forbes (2012) wasn't always an easy path.

Groeger, who lives in Colorado with her wife and dog, struggled as she watched friends go off to brick-and-mortar colleges as she enrolled at her local community college. "My goal from the moment I started college was to do it debt-free, but I bounced around, taking classes and working because I didn't know what I wanted to do."

"I loved my classes. I loved my professors. And I loved how CSU Global structured the marketing classes"

In 2016, Groeger accepted a temporary position at OtterBox, a global producer of mobile device accessories. She didn't think much of it at the time; she was just grateful to have a job with free parking and a flexible schedule. But Groeger soon learned about OtterBox's amazing employee benefits – including tuition assistance. Six months later, she became a full-time OtterBox employee and advanced into an admin

role despite not having the preferred degree. During the interview, Groeger shared her plans with the hiring committee, which included earning her B.S. in Organizational Leadership at CSU Global.

Making the Marketing Move

Once enrolled at CSU Global, Groeger took a marketing class and was hooked. "I loved my classes. I loved my professors. And I loved how CSU Global structured the marketing classes," shared Groeger. She knew she had found her passion.

"I went to my boss and said, 'I know you took a chance on me to be an admin, but I think I want to go into marketing.'" Her manager encouraged her to add a marketing specialization to her degree – an example of OtterBox's tenant of servant leadership, which Groeger explained is the philosophy of serving others first with an emphasis on growth and development. A few years later, Groeger graduated from CSU Global – debt-free.

Creating Community

In addition to navigating her burgeoning career and education, Groeger was also considering how to find a sense of community as both a member of the LGBTQIA+ community and a dedicated OtterBox employee.

"My goal from the moment I started college was to do it debt-free, but I bounced around, taking classes and working because I didn't know what I wanted to do."

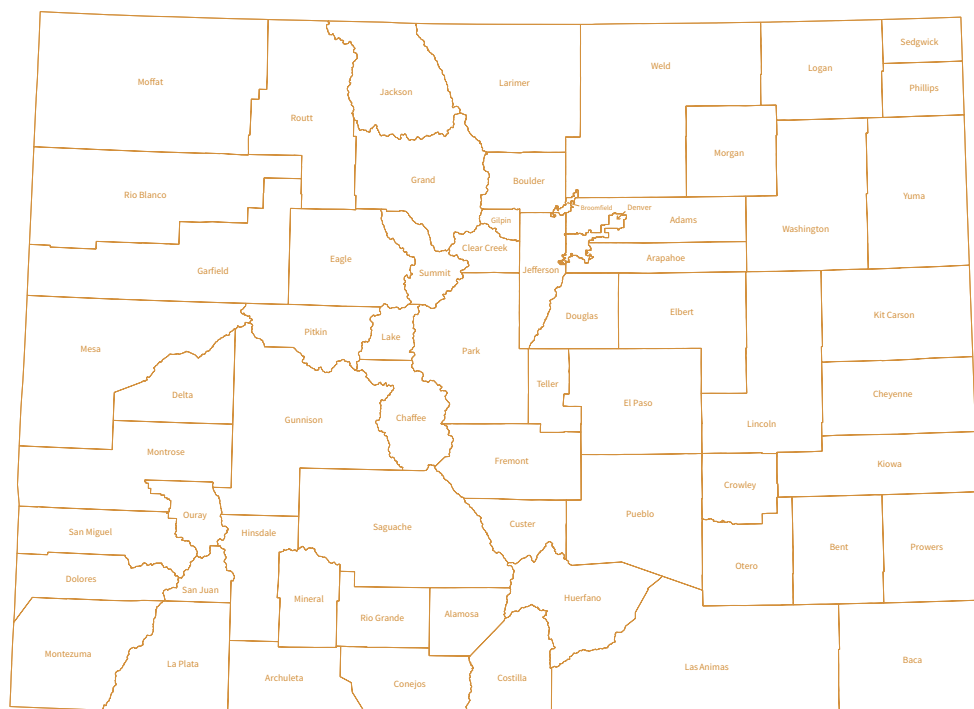
At the time, Groeger said, OtterBox didn't have a dedicated resource group for LGBTQIA+ employees. Groeger quickly changed that, co-founding OtterBox's I AM LGBTQIA+ Resource Group alongside a coworker and fellow CSU Global student, to create a space for people to talk through challenges, but most importantly, celebrate their contributions to the company, their community, and each other.

Reflecting on her time at CSU Global, Groeger remains grateful for the experience. "I would not have finished school if I didn't have an online option. I thrived in a virtual environment and ended up getting accepted into an Honor Society – something that never would have happened at the beginning of my [on-campus] college career."

Economic Impact in Colorado

\$165.8M

An in-depth report by the Colorado State University System estimates that CSU Global degree holders currently working in Colorado earn about \$165.8 million in aggregate more than they would have with only a high school degree.*



CSU Global serves every Colorado county

Students and alumni are located in **64 out of 64** Colorado counties.



927,242

Total credit hours delivered to Colorado residents.



24.6%

Nearly 25% of CSU Global's Colorado-based students are in rural communities outside of the Front Range and Denver Metro areas.**



12,140

Degrees conferred in Colorado at the conclusion of the 2021-22 academic year.

*Source: Economic and Fiscal Impact Study: Colorado State University System. January 2021. **Data reflects the 12-month enrollment period from July 1, 2021, through June 30, 2022.

Learning & Leading for the Future

CSU Global is committed to delivering programs that align with growing workforce needs, such as the healthcare field. The M.S. in Healthcare Administration is the university's highest-enrolled master's program, preparing graduates to fill essential roles in the industry and achieve high earning potential.



"I had incredible teachers who were leaders in their fields."

Gonzalez returned to the states and began to consider her next move. She set her sights on nursing school, earned a pre-medical associates degree, and transferred to the University of Southern Florida – conveniently located next to the James A. Haley Veterans' Hospital.

Gonzalez began a federal work-study program at the VA, where she discovered her passion for working in a medical laboratory. Upon graduation, she accepted a job at the Johns Hopkins All Children's Hospital in St. Petersburg, Florida, working in the blood bank.

A few years later, Gonzalez got the itch to return to the classroom, enrolling in CSU Global's Master's in Healthcare Administration program. "For people who are busy or who have children, CSU Global is perfect," shared Gonzalez. "I had incredible teachers who were leaders in their fields."

Upon graduating from CSU Global in 2022, Gonzalez started to "hit her stride" and decided to apply to the Presidential Management Fellows (PMF) program – a highly competitive, prestigious two-year fellowship program for recent graduate students who are interested in pursuing a career in the federal government. The

program provides a pathway for fellows to enter the federal government at a higher level, with the potential for accelerated career advancement.

To apply for the PMF program, applicants must have completed a graduate-level degree from an accredited institution within the past two years. PMF finalists are matched with a federal agency and complete a series of developmental assignments, receive mentorship, and participate in leadership and professional development activities. At the end of the two-year appointment, PMFs are eligible for conversion to a permanent federal position.

Out of 10,000 applicants to the PMF Class of 2023, Gonzalez was one of only 850 selected as a finalist. "I am the only one from CSU Global," shared Gonzalez as she looked through the list. "I'm next to people who went to Harvard or other Ivy-league schools, but I am so proud of my reasonably priced degree from CSU Global."

After reflecting on the last two decades and the adversity she experienced, Gonzalez is excited to see how many doors she can open in the next few years. She knows that earning her graduate degree expanded her opportunities tenfold.

As for her next dream? "To have a desk with a window where I can drink my coffee and work on spreadsheets – preferably at NASA or the CDC."

At age 20, Theresa Gonzalez left college to join the Army. Two decades later, Gonzalez is now a CSU Global alumna, mother, veteran, and medical technologist – and a finalist of the Class of 2023 Presidential Management Fellows.

On September 11, 2001, New York City native Theresa Gonzalez was attending college on Long Island. Her mother, a paramedic with the Bronx Fire Department, was one of the hundreds who responded to the 9/11 attacks in the days that followed the tragedy.

Deeply affected by the event, Gonzalez struggled with her classes and ultimately decided to join the U.S. Army. She left for basic training and was deployed to Iraq shortly after.

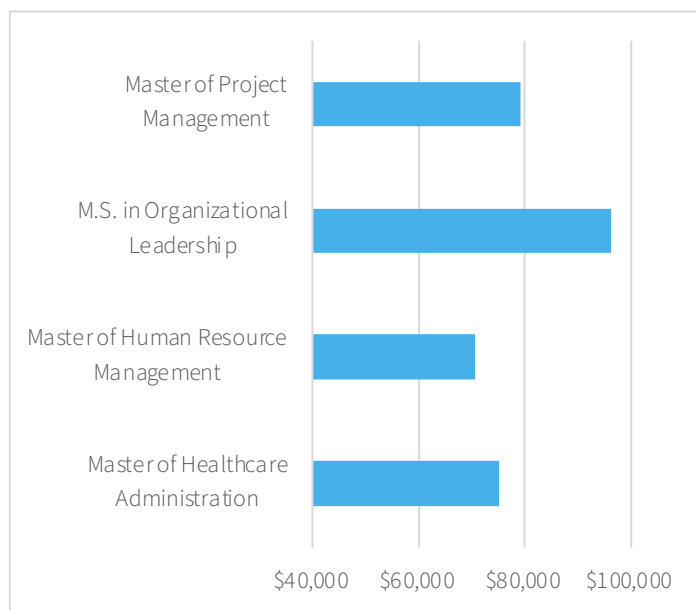
After spending a year in Iraq and helping to oversee the country's first elections,

Welcoming **New** Master's Programs

In 2022, CSU Global also launched its new Master of Science in Marketing and Master of Interdisciplinary Professional Studies programs.

\$80,175

Average Salary for Graduates of CSU Global's Highest-Enrolled Master's Programs



85%

Graduate Student Retention Rates

First-through-third term retention in the 2021-2022 Academic Year (students who have taken at least one course in three consecutive terms).



Best Online Colleges of 2023

Forbes Advisor | 2023

Career Success Beyond Graduation

CSU Global Alum Daniel Cueto
Gives students one piece of advice:
Find your why.

Daniel Cueto

CSU Global Alumnus | Bachelor of Science in Organizational Leadership



Denver-based Cueto graduated from CSU Global summa cum laude in 2017 with a B.S. in Organizational Leadership – but it was a hard-fought goal to reach. Cueto had been trying to complete his degree for nearly 13 years. It wasn't until colleagues recommended CSU Global that Cueto was able to see the finish line.

Cueto was a successful sales trainer at DISH Network when the reality of not having a degree set in. After applying for another position within the company and not receiving an interview, he realized that although he had an impressive skill set, “I didn’t look that great on paper.” He did eventually move into another training role at DISH, and it was there he realized his passion for learning, leadership, and knowledge facilitation. “It was nice to finally know that I had found my calling, especially in a corporate environment,” he shared.

However, his general manager (and good friend to this day) called a meeting with his direct reports and told them, “If you don’t have a degree, you’re not on my bench.” Cueto admits that this conversation hit hard. “There was a big push from DISH Network at the time to pursue higher education,” he said. “That’s when I began

speaking with my peers, some of whom were currently attending CSU Global.” A colleague suggested that Cueto’s military experience could transfer as credit, not to mention the GI Bill funds still available to him.

“You’re going to have things thrown at you that will make you want to quit,” he shared. “But if you have at least one true ‘why,’ you have something to work for.”

No sooner did Cueto enroll at CSU Global than he learned that his wife was expecting their first child. He began putting limitations on himself: “If I don’t get this degree finished by the time my daughter is born, I’m going to quit. How can I possibly work a full-time job, be a husband, be a father, and go to school?”

Cueto’s wife, colleagues, and instructors were constant sources of motivation. However, at one point Cueto questioned

whether he was just another icon on the other side of the screen to his instructors.

“For a moment, I was frustrated because I wasn’t sure how a certain class would benefit my degree, and I was giving myself another out. I sent an email to the instructor and he actually called me and asked when I would have time to meet about my concerns.” Cueto remembers wondering how he’d fit a call into his already busy life, but to his surprise, the instructor offered to meet on a Saturday morning. “That could have been the difference between me staying or leaving.”

On the wall in his office, Cueto proudly displays his CSU Global diploma, dated March 5, 2017 – the date of his daughter’s birth.

“I wrote my final paper two days before her birth, in the middle of the night. My wife came in to tell me that her water had just broken.” On their last day in the hospital, Cueto remembered to check his final grade. He had finished his bachelor’s degree with a 3.92 GPA. “I could not have more perfectly project managed the birth coinciding with the end of my degree,” he reminisced.

Alumni Impact

Impact of the increased earnings of CSU Global alumni and the businesses they work for: *An economic boost similar to hosting the Super Bowl 2x*

\$781.8M

Taxpayers gain in added tax revenue and public sector savings

\$2.8B

Society gains in added income and social savings

“It was nice to finally know that I had found my calling, especially in a corporate environment.”

Looking back, Cueto’s self-imposed roadblocks are ultimately what pushed him to raise his own standards and finish stronger than even he expected. Cueto,

now a father of two, looks forward to sharing his story of perseverance with his daughters someday. “My wife will probably encourage our children to go to college right after high school, but I will share my approach. If it’s not the time for them to get a degree yet, they don’t have to follow that path.”

Cueto’s advice for prospective students? To find their why. “You’re going to have things thrown at you that will make you want to quit,” he shared. “But if you

have at least one true ‘why,’ you have something to work for.”

These days, Cueto has risen up the ranks at DISH Network and is applying his degree and leadership skills as the company’s training program manager. As for what’s next? “There have absolutely been talks about going back to CSU Global to get that MBA degree. We’ll see!”

CSU Global Alumni Who Are Working in Their Field

Bachelor’s Degrees

B.S. in Accounting	90%
B.S. in Business Management	76%
B.S. in Computer Science	100%
B.S. in Criminal Justice	78%
B.S. in Healthcare Administration & Management	90%
B.S. in Human Resource Management	86%
B.S. in Human Services	70%
B.S. in Information Technology	86%
B.S. in Management Information Systems and Business Analytics	74%
B.S. in Marketing	83%
B.S. in Organizational Leadership	80%
B.S. in Project Management	92%

Master’s Degrees

Master of Criminal Justice	72%
Master of Healthcare Administration	85%
M.S. in Teaching & Learning	65%
Master of Information Technology Management	85%
Master of Project Management	91%
Master of Finance	80%
Master of Human Resource Management	82%
M.S. in Organizational Leadership	82%
M.S. in Data Analytics	83%
M.S. in Management	76%
Master of Professional Accounting	90%

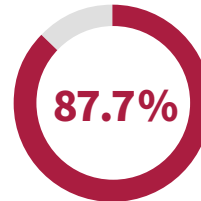
Salary data compiled by Emsi/Lightcast, an independent labor market data analytics firm. Results are of CSU Global bachelor’s degree recipients from 2011-2021, based on occupations, locations, and other factors.

Our Faculty & Staff

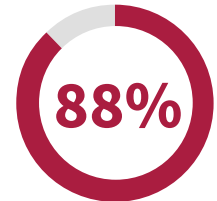
CSU Global is a pioneer in online learning, and our instructors have more than a decade of expertise in educating modern learners. Specially trained to teach adult learners online, our faculty combine academic excellence with real-world experience.

Faculty

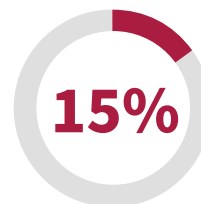
CSU Global's instructors combine academic excellence with real-world experience. Our courses are taught by faculty committed to helping our students succeed, both in their classes and careers. In addition to their expertise as professionals and as educators, all CSU Global faculty have been specially trained in the technology and teaching methods that work best in our 100% online learning environment.



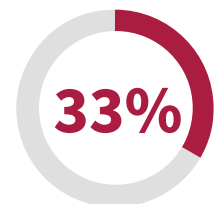
Faculty with terminal degrees



Faculty retained each year



Faculty who are military service members or military affiliated



Faculty who identify as an underrepresented minority/other race

546 Faculty Members*



Dr. Eric Williams

Veteran, Senior Faculty Associate of Healthcare Administration and Management

When Dr. Eric Williams first became an adjunct faculty member at CSU Global, he hadn't even considered teaching full-time. But after a few years, Dr. Williams decided to bring his wealth of first-hand industry experience to CSU Global full-time as a Senior Faculty Associate in the Healthcare Administration and Management program.

"I had been working at Children's Hospital Colorado for over a decade by then. I didn't know teaching was what I was supposed to be doing until I actually did it," Dr. Williams said. "But I quickly realized I loved sharing my real-world expertise with students." Those years of healthcare administration and business operations experience at one of the top children's hospitals in the world, along with more than 20 years serving in the U.S. Army, have given Dr. Williams a trove of knowledge to share with his students.

"Instead of being restricted by a course's content, as I've seen at other universities, our faculty at CSU Global is encouraged to enrich a course by sharing our professional experiences," he explained. "It really does enrich the learning experience." One of the aspects of CSU Global's curriculum that Dr. Williams is most proud of is the applicability of course scenarios and discussion.

"We don't just talk about successes. We talk about the missteps – the mistakes! When you're responsible for something that can cost \$800,000 to remedy, as you might be in a healthcare management setting, and things don't turn out how they are planned, that's a hard pill to swallow.

This is a challenging field. But, our instructors are here to teach you how to lead successfully and how to address those challenges thoughtfully when they do happen because that's real life."

Dr. Williams acknowledges that it can be hard for some to understand until they witness it in a course, but he is dedicated to giving his students personalized attention. "Even in an online environment," he says, "there is that 'aha' or lightbulb moment for students. I see it happen all the time and it's incredibly rewarding."



Meet the Senior Leadership Team

To further the university’s mission of advancing student academic and professional success, CSU Global brought on new members to our Senior Leadership Team.



Dr. Sandy Jones
Vice President of Strategic Engagement



Jim Smith
Vice President of Strategy and Risk Management Operations



Patti Arroyo
Vice President of Finance and Administration

Staff

CSU Global’s staff comprises a diverse, dedicated group of professionals who manage all aspects of the university’s operations—including finance, curriculum, marketing, communications, enrollment, and more. The diversity of our staff helps us better serve the unique needs of our student demographics.

238 Staff Members**



White	72%
Black or African American	9%
Hispanic or Latino.....	7%
Asian	5%
Not specified.....	2%
Native Hawaiian or Other Pacific Islander	1%
Two or more races	4%
American Indian or Alaskan Native	1%



Dr. Becky Takeda-Tinker Returns as CSU Global President

On March 1, 2023, Dr. Becky Takeda-Tinker, CSU Global’s first president, returned to lead the campus she helped build into the nation’s first fully online, accredited public university.

“Since the beginning, CSU Global has been a trailblazer in delivering flexible, affordable

programs to learners of all ages and demographics,” said Dr. Takeda-Tinker. “I am honored to return to the university and continue energizing our mission of serving students where they live and work, helping them advance their skills, abilities, and knowledge to achieve career success.”

*Oct. 2021-Oct. 2022. Does not include faculty who have not taught their first mentored course. **Staff data current as of Dec. 30, 2022.

About CSU Global

Colorado State University Global is the premier provider of online education for today's modern learners, with a global reputation for high-quality, personalized, career-relevant, affordable education that leads to workplace success and return on investment. As the first 100% online, fully accredited public university in the United States, CSU Global is focused on student success as its number one priority.

Embracing the land grant heritage as part of the Colorado State University System, CSU Global sets the standard for quality and innovation in higher education through its expert faculty who are recognized as industry leaders and are trained in working with nontraditional learners in an online learning environment.

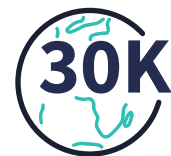
While CSU Global does not receive state funds for educational or operating expenses, it spends \$99.07 million each year, which has a significant economic impact through employment, payroll, and local sales tax revenues, according to the CSU System 2021 Economic Impact Study.



The nation's first 100% online, fully accredited, state university built to serve the needs of today's modern learners.



Proud to be part of the renowned Colorado State University System and governed by the CSU System Board of Governors.



Over 30,000 undergraduate and graduate degrees and certificates conferred since 2008, serving students in every U.S. state and territory and across the globe.



585 Salida Way, Aurora, CO 80011
CSUGlobal.edu